

KINGDOM OF CAMBODIA
Ministry of Economy and Finance
Public Financial Management Modernization Project
Grant No. TF015434
REQUEST FOR EXPRESSION OF INTEREST
Change Management Coordinator
(Local Consultants)

1. This Request for Expression of Interest follows the General Procurement Notice for the Public Financial Management Modernization Project that appeared in *United Nations Development Business*, issue 690 dated 16 November 2006.
2. The Royal Government of Cambodia (RGC) through the Ministry of Economy and Finance (MEF) has received a Trust Fund Grant No. TF015434 from multi-donor towards the costs of the Public Financial Management Modernization (PFMMP).
3. The Ministry of Economy and Finance, General Secretariat, Steering Committee of the Public Financial Management Reform, as the implementing agency for PFMMP intends to use part of the proceeds of the grants for the services of **Change Management Coordinator (1 position)**.
4. The successful Local Individual Consultants shall have the following qualifications and experiences:
 - Must hold an advanced university degree (at least a master degree level) in Anthropology (1st), political Science (2nd), management or related field (3rd)
 - At least 6 years of working experience related to multi-stakeholder coordination, policy dialogue, negotiation, conflict resolution and delivery of training programs
 - Prior experience in working with governments undertaking reforms where a change program is one of the key deliverables is an advantage
 - Possess a high level of qualitative analytical ability
 - Possess good understanding of tools for change management is an advantage
 - High Khmer and English proficiency
 - Demonstrate good leadership capability and ability to influence and Possess excellent skills in communication and professional relationship
5. The GSC of the MEF invites expressions of interest from qualified and experienced local individual consultants to undertake the above-mentioned services. The consultant shall be selected in accordance with the procedures set out in Section V, Selection of Individual Consultants under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, published in May 2004.
6. Interested local individual consultants in submitting their expressions of interest must provide copy of their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers).
7. Consultants may obtain copies of the detailed **Terms of Reference (in English)** for the assignment from the address below during the office hours from 08:00 to 11:30 hours and 14:00 to 17:00 hours or through the **website www.pfm.gov.kh or below e-mail.**
8. Expressions of interest must be submitted to the address below **on or before 5 July 2016, before 17:00 hours**. Only short-listed consultants will be notified.

GENERAL SECRETARIAT, STEERING COMMITTEE OF PUBLIC FINANCIAL MANAGEMENT REFORM

**Ministry of Economy and Finance, 2nd Floor (Main Building), Room A, Street 92
Sangkat Wat Phnom, Khan Daun Penh, Phnom Penh, Cambodia**

Tel: (855) 23 430 791

E-mail: huy.sovannara@pfm.gov.kh

CC: admin@pfm.gov.kh