

KINGDOM OF CAMBODIA
Ministry of Economy and Finance
Public Financial Management Modernization Project
Grant No. TF015434
REQUEST FOR EXPRESSION OF INTEREST
Local Consultants

1. This Request for Expression of Interest follows the General Procurement Notice for the Public Financial Management Modernization Project that appeared in *United Nations Development Business*, issue 690 dated 16 November 2006.
2. The Royal Government of Cambodia (RGC) through the Ministry of Economy and Finance (MEF) has received a Trust Fund Grant No. TF015434 from multi-donor towards the costs of the Public Financial Management Modernization (PFMMP).
3. The Ministry of Economy and Finance, General Secretariat, Steering Committee of the Public Financial Management Reform, as the implementing agency for PFMMP intends to use part of the proceeds of the grants for the services of:
 - **Business Analysts responsible for FMIS Functions** (14 Positions)
 - **Database Developer / Administrator** (2 Positions)
 - **Web Developer / Programmer** (5 Positions)
 - **Electric Power / HVAC Engineer** (1 Position)
4. The successful Local Individual Consultants shall have the following qualifications and experiences:

Business Analysts responsible for FMIS Functions

- At least holding a Bachelor's degree in financial, accounting, CAT or equivalent field.
- Have knowledge in using Accounting Software (QuickBooks, Peachtree, Sage etc.)
- Must have basic understanding of computer and be able to use MS Word, MS Excel, MS Project, Internet and Email. Suitable training in FMIS will be provided as required.
- At least 1 year experience in responsible position.
- Female candidates are encouraged and get first priority for the selection.

Database Developer / Administrator and Web Developer / Programmer

- At least holding a Bachelor's degree in Information and Communication Technology required in the position.
- High priority for Android and iOS developing Skills (**for Web Developer / Programmer**)
- Previous experience of working on the implementation on the direct or line products such as Oracle, Microsoft, SQL.
- At least 1 year experience in responsible position.

Electric Power / HVAC Engineer

- At least holding a Bachelor's degree with sound knowledge in Electrical Engineering or related field required in the applied position (High priority for up to date certifications in APC/Liebert UPS and knowledge of local/regional power companies)
- At least 2-years' experience in responsible for Electric Power/HVAC Engineer position

- Previous experience of working on DC HVAC, DC UPS, DC Power Distribution, EMS, Power Generator the electric, UPS, HVAC system
 - Native Khmer speaker and Good in English
5. The GSC of the MEF invites expressions of interest from qualified and experienced local individual consultants to undertake the above-mentioned services. The consultant shall be selected in accordance with the procedures set out in Section V, Selection of Individual Consultants under the World Bank's Guidelines: Selection and Employment of Consultants by World Bank Borrowers, published in May 2004.
 6. Interested local individual consultants in submitting their expressions of interest must provide copy of their updated curriculum vitae, indicating personal and technical skills, academic qualifications, experience in similar assignments, and names of at least three (3) referees with contact information (e-mail address, telephone or fax numbers).
 7. Consultants may obtain copies of the detailed Terms of Reference (in English) for the assignment from the address below during the office hours from 08:00 to 11:30 hours and 14:00 to 17:00 hours or through the [website www.pfm.gov.kh](http://www.pfm.gov.kh) or e-mail to nounrathanaksambath@pfm.gov.kh / huy.sovannara@pfm.gov.kh.
 8. Expressions of interest must be submitted to the address below **on or before 17 August 2016, before 17:00 hours**. Only short-listed consultants will be notified.

GENERAL SECRETARIAT, STEERING COMMITTEE OF PUBLIC FINANCIAL MANAGEMENT REFORM

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